

JEA BOARD OF DIRECTORS MEETING MINUTES
September 23, 2025

The JEA Board met in regular session at 9:00 am on Tuesday, September 23, 2025, on the 1st Floor, 225 North Pearl Street, Jacksonville, FL. The meeting was properly noticed, and the public was invited to attend this meeting in-person at the physical location and virtually.

WELCOME

Meeting Called to Order – Board Chair General Joseph DiSalvo called the meeting to order at 9:00 am. Board members in attendance were Vice Chair Rick Morales, John Baker, Worth McArthur, and Kawanza Suarez. Secretary MG Orender and Arthur Adams were not in attendance.

Others in attendance were Vickie Cavey, Managing Director/CEO; Jody Brooks, Chief Administrative Officer; Ted Phillips, Chief Financial Officer; Kurt Wilson, Chief of Staff; Rob Zammataro, Chief Water Systems Officer; Ricky Erixton, Chief Electric Systems Officer; Steve Selders, Chief Information Officer; Dr. Charles Moreland, Chief Customer Experience Officer; Joe Orfano, Deputy Chief Financial Officer; Regina Ross, Chief Legal Officer, Office of General Council; Ron Salem, Council Liaison; Melissa Dalton, Director, Board and Administrative Services; and Sheree Brown, Manager, Board Services.

Time of Reflection – A moment of reflection was observed by all.

Adoption of the Agenda – On *motion* by Mr. Baker and seconded by Mr. McArthur, the agenda was approved.

Safety Briefing – Brandon Edwards, Director, Security & Emergency Preparedness presented the safety briefing.

COMMENTS / PRESENTATIONS

Comments from the Public

John Nooney spoke to the Board on electric vehicles and public access to waterways.

Council Liaison Comments – Council Member Ron Salem noted City Council's September 23, 2025 budget meeting.

Managing Director / CEO Comments – Ms. Cavey announced Steve Selders as Chief Information Officer.

Ms. Cavey gave highlights of her participation in the Atlantic Circle's Cocktails and Conversations Leadership Philanthropy hosted by United Way of Northeast Florida on September 10, 2025. Ms. Cavey announced JEA's Team 'The Fecal Matter' representation of Florida in the Water Environment Federation's Technical Exhibition and Conference in Chicago September 27 – October 1, 2025. Ms. Cavey gave notice of the Northside Generating Station's (NGS) October 15, 2025, planned outage.

Mr. Morales commended the operations at NGS following a recent tour.

JEA Performance Update

Corporate Scorecard – Juli Crawford, Senior Vice President, Finance, provided updates through August 2025, to include employee engagement, safety metrics, residential customer bills, total spend, O&M, fuel and purchase power, capital expense, and operational metrics to include electric, water and sewer reliability, clean energy consumption, sanitary sewer overflows, and technology availability. This presentation was received for information.

Financial Update – Ms. Crawford provided an update on the electric and water system revenue and expenditures, electric cost per MWh, electric and water systems, O&M actuals, capital budget, cash investments, and financial metrics. This presentation was received for information.

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda

The Consent Agenda consists of agenda items that require Board approval but are routine in nature or have been discussed in previous meetings of the Board.

On ***motion*** by Vice Chair Morales and seconded by Ms. Suarez, all Consent Agenda items were approved.

JEA Extended Leadership Team Meeting and Board of Directors Retreat Minutes – August 13, 2025

Board Meeting Minutes – August 26, 2025

Approval to Raise Procurement Thresholds and Revise Procurement Code and Procurement Operating Procedures

Continuing Services Contract

DELIVERING BUSINESS EXCELLENCE

Normandy Village Utility (NVU) Systems – Dr. Moreland provided historical and current events regarding JEA's appointment as Receiver to possess and operate NVU facilities. Dr. Moreland acknowledged all involved in the transition. Mr. Zammataro gave an overview of NVU's current water system state and actions required to interconnect NVU's system with JEA's water main grid and multiple connection points. This presentation was received for information.

Dr. Moreland, Mr. Zammataro, Ms. Ross, and Ms. Cavey responded to Board members' questions regarding the NVU appointment.

Plant Vogtle History / Update – Ms. Brooks presented the historical deal structure of Alvin W. Vogtle Electric Generating Plant (Plant Vogtle). Mr. Orfano provided an overview of Plant Vogtle's debt, Project J, and historical and current cost. This presentation was received for information.

Strategy Update – Mr. Cavey presented the strategic initiatives derived from the Business Excellence Initiatives. Ms. Cavey noted that metrics will be presented at the next Board meeting.

Ms. Suarez exited the meeting at 10:13 am and returned at 10:18 am.

OTHER BUSINESS AND CLOSING CONSIDERATION

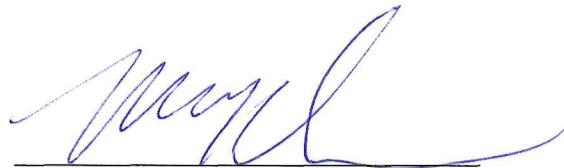
Old and Other New Business / Open Discussion – None

Announcements – Capital Projects Committee Meeting – October 9, 2025

Chair's Report – Chair General DiSalvo commented on the Business Excellence Initiatives and commended JEA's progress.

Adjournment – With no further business coming before the Board, Chair General DiSalvo declared the meeting adjourned at 10:25 am.

APPROVED BY:



JEA Board Secretary

Date: 11-18-25

Board Meeting Recorded by:

Sheree Brown

Sheree Brown
Board Services Manager